**Education Programming Honorarium Summary**

**DEMONSTRATORS**

*Basic Compensation*

- Standard pricing for a local artist (Phoenix Metropolitan area including Sacaton): $300 honorarium
- Standard pricing for mileage: $0.315 applicable to those travelers from outside metro-area
- Upon request we can accommodate higher demonstration fees when the budget allows

*Lodging*

- Lodging is offered to those artists traveling beyond Flagstaff or Tucson (more than 300 miles roundtrip) and/or when these artists are giving demonstrations/program two days or more in a row.
- Lodging is also offered when the programmer believes it is safer for the demonstrator to travel the next day (i.e. if the program is schedule late in the day or weather is expected to be bad). In these instances the programmer can offer lodging and can be accepted at the artist’s discretion.
- The programmer makes arrangements at the museum’s preferred hotel. Phoenix: Hilton Garden Inn – Midtown
- Note: accommodations are made in advance – prior to the arrival of the artist. The museum pays via direct bill and includes only room plus tax.

*Per Diem*

- Per diem is often included as part of the $300 honorarium.
- Depending on circumstance, the programmer may offer per diem as a way to additionally compensate higher paying artists (this is rarely the case). When paid to the demonstrator, per diem is in the amount of $25 per full day being contracted demonstrating.

**SPEAKERS**

- Lecturers are given a standard $250 honorarium
- Cost can include a mileage offer if traveling from outside the Phoenix metro area (as stated above). In addition, per diem and lodging can be offered.
- In rare occasion, budget pending, speakers can be compensated at their speaker’s fee

**PERFORMANCES**

- Performances are contracted on a case by case basis.
- Performance honorariums range from $300 to $2500
- The cost depends on: how many performers troupe will perform, how long the act will be, etc.
- Performers are eligible for lodging and per diem if traveling from outside the Phoenix-metro area